



December 9, 1998

In re: Kevin Kirschner

To Whom It May Concern:

Mr. Kirschner has been working in our office as an ultrasound technician for the last 19 years. During this time, his primary responsibility has been to do A-scans, as a preliminary to cataract surgery. This procedure determines the power of the implant lenses put into an eye during the process of cataract surgery. The power determination is extremely important, as it will affect the final outcome as to the visual level, with or without glasses. Mr. Kirschner has been most accurate in making these determinations with the ultrasound technique. He is also capable in doing B-scan ultrasounds, which picture the interior of the eye, in difficult cases, where an examination by direct observation cannot be adequately made.

Mr. Kirschner has been very helpful with the patients. He has a pleasing and friendly personality. He has a very capable mind and he certainly is knowledgeable in other fields besides the field of ophthalmic ultrasound. He is an expert in computers and in computer programming. He is also an expert in visual optics and he has been involved in making screens for computers to eliminate eye strain.

My personal impression of Mr. Kirschner is that he is a very friendly, very competent, and a very capable man. It is my privilege to give him the highest recommendation to work at an ophthalmic office.

Sincerely,

A handwritten signature in dark ink, appearing to read "Richard L. Kasper, M.D.", written in a cursive style.

Richard L. Kasper, M.D.

RLK/jr