



March 24, 2015

RE: Kevin Kirschner

To Whom It May Concern:

I'm pleased to have the opportunity of providing a reference for Kevin Kirschner. Mr. Kirschner has worked for me for 25 years. His job was to provide me with A-Scans for my Cataract surgery patients. I have nothing but praise for Kevin's skills and attention to details. Kevin was dependable energetic and enthusiastic worker who took pride in his work.

Kevin has a wonderful personality and got along well with not only my patients but my staff as well. His work was first class.

If it were not for me closing down my medical practice he would still be working for me. He will certainly be an asset to any groups with which he associates and works.

I would highly recommend him without reservation.

Sincerely,

A handwritten signature in black ink, appearing to read 'D. Engh'.

Douglas Engh, MD

*Douglas Marshall Engh, M.D., F.A.C.S., Inc.
Medical Director
Eye Physician and Surgeon*

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